



131ST BOMB WING CAREER BROADENING OPPORTUNITY



SQUADRON COMMANDER ANNOUNCEMENT Drill Status Guardsman (DSG)

The 131st Mission Support Group will be accepting applications for the 131st Force Support Squadron Commander position effective immediately. The last day to submit applications for consideration is 2 May 2022. Packets received after that date will not be accepted. Interviews will be conducted during May 2022 RSD. Time and place are TBD.

Position Title: Commander	Position Location: Whiteman AFB
AFSC of Position: C38F3	Unit Assigned: 131st Force Support Squadron
Maximum Grade of Position: Lieutenant Colonel	

Minimum Roles Required per AFI 1-2 (dated 8 MAY 2014):

2.1. Special authorities and responsibilities are inherent with command. In addition to leading people to accomplish an assigned mission, commanders have the lawful authority and responsibility to promote and safeguard the morale, physical well-being, and the general welfare of persons under their command.

3.1. Execute the Mission. Commanders hold the authority and responsibility to act and to lead their units to accomplish the mission. Air Force commanders have threefold mission execution responsibilities: primary mission, Air Expeditionary Force (AEF) readiness, and mission assurance command and control. Commanders must apply good risk management, accept risk and manage resources to adjust the timing, quality, and quantity of their support to meet the requirements of the supported commander.

3.2. Lead People. Effectively leading people is the art of command. Commanders must maintain effective communication processes and ensure unit members are well disciplined, trained and developed. At all times, commanders must lead by personal example and pay judicious attention to the welfare and morale of their subordinates. Commanders will enforce the Air Force cultural standards on conduct, performance, and discipline outlined in AFI 1-1, Air Force Standards. Further, commanders will establish and maintain a healthy command climate which fosters good order and discipline, teamwork, cohesion and trust. A healthy climate ensures members are treated with dignity, respect, and inclusion, and does not tolerate harassment, assault, or unlawful discrimination of any kind.

3.3. Manage Resources. Commanders are entrusted with resources to accomplish a stated mission. Those resources include: manpower, funds, equipment, facilities and environment, guidance, and Airmen's time. Commanders must consider risk in their stewardship of scarce resources to ensure effective and efficient mission accomplishment. As part of managing their resources, higher echelon commanders must ensure adequate resources are provided to subordinate commanders. Likewise, subordinate commanders must inform higher echelon commanders of resource shortfalls.

3.4. Improve the Unit. Continuous process improvement is a hallmark of highly successful organizations. Wasteful, ineffective or unsafe ways of doing business cannot be tolerated. Commanders must foster a culture of innovation and challenge inefficiencies. A process for identifying and fixing deficiencies should be established and followed. Commanders must make data-driven decisions and manage risk while ensuring their unit's authorities, missions, plans and goals stay strategically aligned. A robust self-assessment program will identify the root cause of deficiencies and enable sharing of best practices with other organizations. Commanders are also expected to inspect their units and subordinates to ensure maximum effectiveness, efficiency, economy and discipline of the force are maintained. Commanders should strive to leave their unit better than they found it.

Applications must contain the following items:

1. A letter of intent – Follow the “Personal Letter” format found in AFH 33-337, *The Tongue and Quill*, 27 May 2015, Page 214
2. vMPF RIP - all pages
3. Print out of most current Fitness Assessment from myFITNESS.
4. (Optional) Letter (s) of Recommendation

Must meet the following requirements:

Minimum Rank: **Capt** Maximum Rank: **Lt Col**

If not qualified as 38F must agree to retrain.

Digital packages only, will be submitted to:

Col William Miller at William.Miller.19@us.af.mil By COB 2 May 2022 (late submissions will not be considered).